

Greenhaugh First School - Accessibility Plan 2019 - 2022

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The Equality Act 2010: Schedule 10, Paragraph 3 states all schools must have an Accessibility Plan, reviewed every three years. It is also listed by the Department for Education as a required policy.

An Accessibility Plan is a plan for:

- (a) increasing the extent to which disabled pupils can participate in the school's curriculum,
- (b) improving the physical environment of the school for the purpose of increasing the extent to which disabled pupils are able to take advantage of education and benefits, facilities or services provided or offered by the school, and
- (c) improving the delivery to disabled pupils of information which is readily accessible to pupils who are not disabled. This must be within a reasonable time and in ways which are determined after taking account of the pupils' disabilities and any preferences expressed by them or their parents.

A disability under the Equality Act 2010 is

"...a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities".

This definition includes physical disabilities and others with sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy, and cancer.

Our School Vision

We are continually working to achieve our School Vision which includes the following statements:

"At Greenhaugh First School we aim to provide a welcoming and supportive atmosphere where staff and children work together to create a happy, secure, caring and stimulating environment. This will be in partnership with parents, governors and the wider community. All children are given the opportunity to achieve their full potential, to develop responsibility, self-esteem, respect for others and their environment."

"We seek to serve the local and wider community by offering children a caring and educationally rich learning environment in which to flourish as individuals and become increasingly valuable members of society."

"The school is committed to ensuring equal access for all its employees, pupils and any others involved in the school community, with any form of disability, and will ensure that disabled people are not treated less favourably in any procedures, practices and service delivery."

Key Objective

To reduce and eliminate barriers in the way of access to the curriculum, and to provide full participation in the school community for pupils, and prospective pupils, with a disability.

Principles

- Compliance with the DDA is consistent with the school's aims and Equal Opportunities Policy, and the operation of the school's SEND Policy.
- The school recognises its duty under the DDA:
 - not to discriminate against disabled pupils in their admissions and exclusions, and provision of educational and associated services
 - not to treat disabled pupils less favourably.
 - to take reasonable steps to avoid putting disabled pupils at a substantial disadvantage.
 - to publish an Accessibility Plan.
- The school recognises and values parents' knowledge of their child's disability and its effect on his/hers ability to carry out normal activities, and respects the parents' and child's right to confidentiality.
- The school provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual pupils and their preferred learning styles; and endorses the key principles in the National Curriculum 2014 framework, which underpin the development of a more inclusive curriculum: setting suitable learning challenges; responding to pupils' diverse learning needs; overcoming potential barriers to learning and assessment for individuals and groups of pupils.

Greenhaugh First School has clear ways of identifying, assessing and making provision for SEN and Disability (SEND) as set out in our SEND Information Report 2019. As an inclusive school, we welcome learners with different needs and are happy to listen to new requests for accessibility and add them to our Accessibility Plan when they arise. We respect the voice of the learner and the family and their preferences for how our learners' needs should be met. Greenhaugh First School will make reasonable adjustments, including the provision of auxiliary aids and services, to ensure that we minimise any disadvantage for disabled children and young people. We plan ahead, so thought is given in advance to what disabled stakeholders might require in the future and what adjustments might need to be made to prevent that disadvantage.

The plan will be reviewed every 3 years but may be amended sooner following feedback from users and dependent on changes to the pupil population.

Current good practice

We gather information about any disability or health condition in early communications with parents and carers of children who are new to school. For parents and carers of children already at the school, we ask parents to keep the school informed of any changes to the information they have provided.

Physical Environment

In our all inclusive environment at Greenhaugh First School, disabled pupils will have unlimited access to the whole school environment with some support given to meet their necessary physical needs. Disabled pupils will be able to participate in extra-curricular activities. Some aspects of extracurricular activities would present particular challenges, for example lunch and break times for pupils with social/interaction impairments, after-school clubs for pupils with

physical impairments and school trips for pupils with medical needs, however all reasonable adjustments would be made to support as full an involvement as possible

Curriculum

Through planning for individual need, we aim to provide as inclusive an approach as practically possible. Some areas of the curriculum present particular challenges, for example: PE for pupils with a physical impairment, however all reasonable adjustments are made to support as full an involvement as possible. We seek advice and support from the relevant professionals in order to ensure that we have made adequate and reasonable adjustments and have accessed training for staff in this area.

Information

Different forms of communication are made available as needs are identified to enable all disabled pupils to express their views and to hear the views of others. Access to information is provided in a range of different formats available for disabled pupils, parents and staff as needed.

Access Audit

The school is housed in a one storey building with ramp access to both the main entrance and conservatory to the rear. The main entrance has access to the Office via a hatch. The school has limited visitor parking. Visitors to the school also use on-street parking. The school has internal emergency signage and escape routes are clearly marked. Personalised evacuation plans are put in place as required. At present we have no disabled toilet facility but are looking into possible locations for this.

Management, coordination and implementation and review

- We consult with other professionals and services when new situations regarding pupils with disabilities are experienced
- The Governors and Senior Leadership Team work closely with the Local Authority.
- We work closely with parents to consider their children's needs.
- The policy is reviewed annually and/or as children's needs change.
- The annual review is then shared with staff.
- We make links with other schools to share best practice through regular SENCo network meetings and other communications as needed.

Complaints

The school works, wherever possible, in partnership with parents to ensure a collaborative approach to meeting pupils' needs. If there are any complaints relating to the provision for pupils with access needs these will be dealt with in the first instance by the Headteacher. The SEND governor or chair of governors may be involved if the complaint is not resolved satisfactorily

Accessibility Plan for Greenhaugh First School

June 2019 – 2022

Action Plan Aim 1: To increase the extent to which disabled pupils can participate in the school curriculum. Our key objective is to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the school community for pupils, and prospective pupils, with a disability, medical condition or other access needs. Provision may include: liaison with specialists, CPD for staff, a differentiated curriculum, specialist resources to support learning and access to the curriculum, a range of support staff including trained teaching assistants and access arrangements in place for statutory testing.

Targets	Strategies	Timescale	Responsibility	Success criteria
To liaise with parents/carers to prepare for the new intake of children into Nursery each year	To identify pupils who may need adapted or additional provision	Ongoing as children start at different points in the school year	HT, EYFS Leader and teachers	Provision set in place ready for when the child/ren start school
To liaise with educational establishments to prepare for the intake of new children who transfer within year	To identify pupils who may need adapted or additional provision	Ongoing as need arises	HT/SENCo & Deputy	Provision set in place ready for when the child/ren start school
To review policies to ensure that they reflect inclusive practice and procedure	To comply with the Equality Act 2010	Ongoing	SLT & Governors	All policies clearly reflect inclusive practice and procedure
Training for staff on increasing access to the curriculum for all pupils.	Inclusive PE (Rob Caton) Training from LA SEND team, e.g. Ed Psych, SALT, social communication MAPA training Online resources for CPD shared with staff Ongoing guidance from specialists, e.g. sensory support, OT, physiotherapists	April '19 Ongoing Aut.'19 Ongoing	HT	Increased access to the curriculum Needs of all learners met Maintain records of staff trained
To establish and maintain close liaison with parents	To ensure collaboration and information sharing between school and families through termly consultation meetings (autumn & spring); termly SEND Support review meetings; open mornings/information sessions for parents	Ongoing	SLT and all teaching staff	Clear collaborative working approaches through regular meetings, risk assessment reviews, provision reviews and action planning
To establish and maintain close liaison with outside	To ensure collaboration between all key personnel through SEND Co-ordinator meetings, LA SEND	Ongoing	SLT/SENCo, all teaching staff and outside professionals	Clear collaborative working approaches through regular meetings,

agencies for pupils with additional needs	meetings			risk assessment reviews, provision reviews and action planning
To include pupils with a disability, medical condition or other access needs as fully as possible in the wider curriculum including trips and residential visits as well as extracurricular provision	Create personalised risk assessments and access plans for individual children. Liaise with external agencies, identifying training needs and implementing training where needed. Ensure that actions, including emergency evacuation procedures, are clear and that staff are capable of carrying them out.	Ongoing	SLT, SENCo and all teaching staff, extracurricular service providers and educational visits settings	Evidence that appropriate considerations and reasonable adjustments have been made

Aim 2: To improve the physical environment of the school to increase the extent to which pupils with a disability, medical condition or other access needs can access education and associated services.

Targets	Strategies	Timescale	Responsibility	Success criteria
Improve the physical school environment	<p>The school will take account the needs of pupils with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting and colour schemes, clear signage and more accessible facilities and fittings:</p> <ul style="list-style-type: none"> • Ensure that pathways and playground/car park areas are well maintained – Governor H & S audit • Maintain safe access around the interior of the school; be aware of flooring, furniture and layout, as well as signage, lighting etc 	Building work (organised by the LA) to commence Aut.'19 in preparation for primary status. H & S audit – July '19	SLT, site manager and governors	Evidence that appropriate considerations have been made wherever physical school improvements are carried out.
Ensure that reasonable adjustments are made for pupils with a disability, medical condition or other access needs	Create personalised risk assessments and access plans for individual pupils. Liaise with external agencies, identifying training needs and implementing training where needed. Ensure that actions, including emergency evacuation procedures, are clear and that staff are capable of carrying them out.	Ongoing	SLT, SENCo, all teaching staff and site manager	As full as possible inclusion for all pupils. Safe evacuation in an emergency.

Aim 3: Improve the delivery of information to pupils, staff, parents/carers and other members of the school community

Targets	Strategies	Timescale	Responsibility	Success criteria
To enable improved access to written information for pupils, parents and visitors.	Create and offer information in alternative formats Access arrangements are considered and put into place for statutory testing	Ongoing	SLT, teachers, admin and SENCo	Evidence that appropriate considerations and reasonable adjustments have been made
Ensure that reasonable adjustments are made for parents with a disability, medical condition or other access needs so as they can fully support their child's education	Adopt a proactive approach to identifying the access requirements of parents and make reasonable adjustments where possible	Ongoing	Whole school team	Evidence that appropriate considerations and reasonable adjustments have been made, so that parents can fully support their children in their education.